



## CODE OF CONDUCT

Seattle Audubon offers many programs and activities to its members and the public led by either staff or volunteers. In our goal to provide an enjoyable experience for all and provide an active model of respect for birds and other wildlife, we provide this statement of expectations for participants in Seattle Audubon programs and activities.

### **Seattle Audubon expects that all staff, volunteers, and program participants:**

- Use kind and welcoming language, regardless of another participant's bird knowledge, personal background, or new association with Seattle Audubon
- Respectfully use cellphones and other electronic devices; engage in the ethical use of playback only with leader-approval
- Are prepared for your own safety and comfort by wearing clothing and footwear suitable for the environment and weather
- Remain aware of how others are using the space around you, including other members of the public; stay with the group, and avoid blocking trails or pathways
- Acknowledge that staff and volunteer leaders have responsibilities to the entire group; make sure to leave space for other voices
- Remember that the Seattle Audubon building, grounds, or loaned equipment are all assets that many people use; please treat all with respect and care:
  - Follow approved use of materials or equipment. *If you don't know, please ask.*
  - Ensure the user and others remain safe
- Be respectful of birds, wildlife, and their habitat at all times
- Respect all other relevant Seattle Audubon policies. *If you're unsure, please ask.*

### **Any behavior that is prohibited by law will not be tolerated.**

Seattle Audubon will attempt to apply these rules in a fair and reasonable manner. Failure to comply with this code of conduct could result in the restriction of privileges.